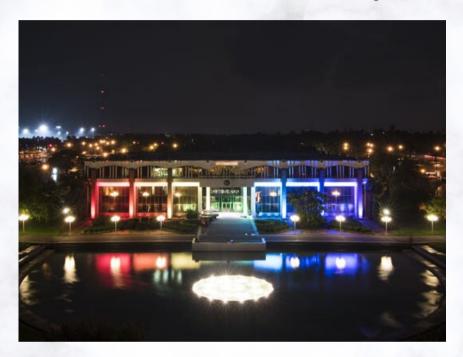
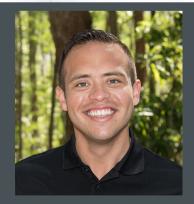
UCF PRIDE

Faculty & Staff Association

MONTHLY NEWSLETTER FOR THE UCF LGBTQ+ COMMUNITY





JUSTIN ANDRADE (HE/HIM/HIS) PFSA PRESIDENT

Welcome Back and Happy New Year!

Leadership Message

Hello PFSA Membership:

Happy 2020 and welcome back to UCF. This semester we are committed to continuing partnerships, organizing community events and meaningful programs, as well as, helping to create action related to LGBTQ+community needs at UCF. Within the next few months, we will be meeting as a membership to look toward the spring semester. I hope you had a restful break and that you found ways to re-energize for all that is to come.

Yours in Pride, *Fustin*



ERIN PAULIN (SHE/HER/HERS) PFSA SPECIAL EVENTS CO-CHAIR

Special Events

CHECK OUR WEBSITE FOR UPDATES

- 1/22/2020 Happy Hour Southern Craft 5-7pm
- TBD General Body Meeting

On Campus Resources



Student Health Services



DR. ADRIENNE FRAME (SHE/HER/HERS) PFSA CO EX-OFFICIO

About us - UCF Student Health Services was established when UCF, then Florida Technological University, first opened its doors in 1968. Since that time, the department has grown tremendously and today averages 6,000 patient visits per month. We provide low-cost health services to the UCF community and are funded, in part, by the student health fee. We are committed to providing the UCF community with quality healthcare, and as such maintain accreditation by the Accreditation Association for Ambulatory Health Care. Our staff includes sports medicine physicians, psychiatrists, gynecologists, dentists, primary care physicians, physician assistants, advanced registered nurse practitioners, dietitians, pharmacy staff, nursing staff, alcohol and other drug counseling staff, laboratory staff, and radiography staff. Departments include Administration, Appointments, Building Management, Dental, Primary Care, Alcohol and Other Drugs, Psychiatry, Physical Therapy, Women's Health, Sports Medicine, Health Information Management, Laboratory, Immunizations, Business, Marketing, Pharmacy, Nursing, Insurance, and Information Technology.

Our Mission - The mission of UCF Student Health Services is to provide excellent healthcare that delivers value and promotes lifelong well-being to the UCF community.

Our Vision - To be the healthcare resource of choice for the individuals and community we serve.



DR. LIZ KLONOFF (SHE/HER/HERS) PFSA CO EX-OFFICIO

Our Values

- Patient-Centered Care
- Collaboration
- Professionalism Inclusivity
- Positive Work Environment
- Adaptability
- · Empowering Stewardship
- Innovation
- Excellence

Meet Our Providers - UCF Student Health Services staffs a wide variety of medical providers, including MDs, Advanced Registered Nurse Practitioners and Physician Assistants. Patients can always request whom they would like to receive their care from.

Patient Advocate - If you have concerns about your care, please contact the patient advocate at 407-823-2094. The role of the patient advocate is to ensure that proper medical treatment is received and that each patient is treated with respect.

Health Fee - Students are required to pay a state-mandated health fee each semester based on the number of credit hours enrolled. This fee entitles students to unlimited primary care visits without a copay or deductible and provides discounts on diagnostic tests, various medical procedures, and medications.

Interpretation Services - For patients who are more comfortable communicating in their primary language, interpretation services are available, through either bi-lingual staff members, or by use of a telephone medical translation service.

Accreditation - UCF Student Health Services is AAAHC accredited. AAAHC accreditation means that the organization participates in an on-going self evaluation, peer review and education to continuously improve its care and services. The organization also commits to a thorough, on-site survey by AAAHC surveyors, who are themselves health care professionals, at least every three years.



This Month in LGBTQ+ History

- January 1, 1973 Maryland becomes the first state to statutorily ban same-sex marriage.
- January 9, 1978 Harvey Milk is inaugurated as San Francisco city supervisor, and is the first openly gay man to be elected to a political office in California.
- January 14, 1975 The first federal gay rights bill is introduced to address discrimination based on sexual orientation. The bill later goes to the Judiciary Committee but is never brought for consideration.



ANDREA SNEAD
(SHE/HER/HERS)
PFSA COMMUNICATIONS
AND SOCIAL MEDIA
CO-CHAIR



MICHAEL NUNES
(HE/HIM/HIS)
PFSA STUDENT
ADVOCATE CO-CHAIR

What's happening with LGBTQ

1/21 Breaking Barriers Lunch 11AM-2PM SU 316

1/22 Breaking Bread: Interfaith Dialogue 12PM-1PM Downtown DPAC 169A

1/23 Human Library 9AM, 11AM, 1PM, 3PM SU 221

1/24 Tunnel of Oppression 9AM-4PM SU Pegasus Ballroom

1/26 Chinese New Year 6pm - 10pm SU 316

1/28 Pride Chats 2-3pm Pride Commons

1/28 Safe Zone: Advocates 3PM-5PM BYC 140



MIRO STEIN (THEY/THEM/THEIRS) PFSA STUDENT ADVOCATE CO-CHAIR

Welcome back everyone! I hope everyone's 2020 is off to a GREAT START! We have a BUSY BUSY schedule for the upcoming term and I can't wait to see everyone at some of our super cool events!

Another great opportunity that's happening for our students, is the upcoming "CREATING CHANGE" conference! The Creating Change Conference, run by the National LGBTQ Task Force, is the chief political, leadership, and aptitudes building conference for the LGBTQ+ community. Creating Change, first began in 1998 and since, has connected the LGBTQ+ community from all around the nation.

This year the conference will be held in Dallas, TX and LGBTQ+ Services, the Multicultural Student Center, and the Pride Student Association will be bringing around 20 students to represent UCF! For more information on Creating Change please see: https://www.creatingchange.org/

LGBTQ+ Services would like to thank Mr. Mike Dively for his generous donation that has allowed us to take students to the Creating Change Conference! We're excited for them to get the experience of connecting with LGBTQ+ and ally identified professionals from all around the state and watch them grow! Thank you!

PHOTO COURTESY OF UNIVERSITY OF CENTRAL FLORIDA



ANJELLA WARNSHUIS (SHE/HER/HERS) PFSA VICE PRESIDENT

Anjella's Corner



Hello Everyone, I hope that 2020 is off to a good start for you. This time of year people tend to be thinking about the future and what changes they can make to be their best version. Have you thought about taking on a leadership role? PFSA currently has openings for a Orlando Community Outreach Chair and UCF Special Events Co-Chair. Now is an excellent time to activate your activism by helping PFSA. Not quite ready to lead yet? Volunteers are always welcome on any of our committees. Committee leaders are noted online at http://www.ucfpride.org/officers.html.

Reach out to the contacts for the committee you're interested in serving on. Speaking of taking on leadership roles, elections for the next Executive Council will be in April. I look forward to seeing what exciting things our organization will do to encourage voter participation in the 2020 elections.

Want to help outside of UCF?

CHECK OUT VOLUNTEERING WITH



Connect Campus Outreach

NAVIGATING CHANGE AT UCF



DR. LINDSAY NEUBERGER
(SHE/HER/HERS)
PFSA RECRUITMENT AND
CONNECT CAMPUS CHAIR

Нарру 2020!!

One of my first mentors at UCF told me the only constant at this institution is change - and she couldn't have been more right. Change can behard. Change can make people feel uncertain and insecure. Change isn't always the most fun and doesn't always bring out the best in people. But change can also be really interesting and exciting.

Change can bring new opportunities. Change can be positive.

I have been at UCF since 2011 and now work under a new department chair, director, dean, provost, and president than when I was hired. I also work in a new department within a new school on a new campus. And you know what? I'm fine. Sometimes I think I'm doing pretty well, even. Why? Well I have a lot of privilege (unearned and earned), have worked pretty hard, and gotten lucky sometimes too -- but I also think part of it is because of my orientation to change. I'm not one of these people who loves change (do people like this really even exist?!?) or a super stubborn person who avoids it at all costs. I try to realize the areas where I can have some impact and the areas where I can't - then focus on the things I can do instead of the things I can't. I probably don't have too much control over who our new president will be, but I do have control over my research, teaching, and service. I have the ability to focus on projects that interest me and matter to our community, teach in ways that encourage students to be more active and critical participants in the world around them, and work with my colleagues to try to make our institution a better place.

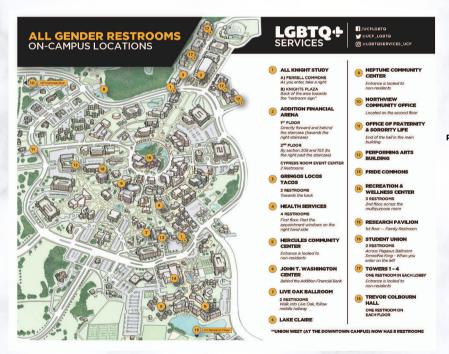
Sometimes during the change process this means stepping up to ensure diverse voices are heard, push our leaders to be transparent, and ask incisive questions that need asking. And sometimes it means stepping out, letting things run their course, and refocusing on another task. So, despite the frustration we all feel sometimes, I'll do my best to try to stay tuned in to the things I can control and not get bogged down by the uncontrollable, uncertain, and unknowable.



JULIA THOMAS
(SHE/HER/HERS)
PESA HISTORIAN



HANK LEWIS (HE/HIM/HIS) PFSA TREASURER





MELISSA GILLIS
(SHE/HER/HERS
PFSA COMMUNICATIONS
AND SOCIAL MEDIA
CO-CHAIR



ELIJAH MIZELL
(HE/HIM/HIS)
PFSA TRANSGENDER
ADVOCATE



Connect With Us

WE'D LOVE TO HEAR FROM YOU

/UCFPFSA





