

UCF PRIDE



Faculty & Staff Association

MONTHLY NEWSLETTER FOR THE UCF LGBTQ+ COMMUNITY



JUSTIN ANDRADE
(HE/HIM/HIS)
PFSA PRESIDENT

Welcome Back!

Leadership Message

Welcome back to a new academic year! My name is Justin Andrade and I'm the Pride Faculty and Staff Association (PFSA) President. I am ready for an exciting and active year with the PFSA. Our goals as the PFSA Council 2019-2020 are to engage new and existing members through general body meetings, develop community partnerships, create innovative programs and leadership positions, and of course, to be a positive support for our LGBTQ+ students through LGBTQ+ Services' Alliance Mentoring Program and PFSA scholarship opportunities.

Our newly appointed leadership has committed to addressing the needs of the LGBTQ+ faculty and staff community through honest and collaborative dialogue at all levels of the university. Thanks to the hard work of the PFSA Council, we are bringing back a monthly newsletter to keep you up to date. We hope you enjoy our first installment and we look forward to seeing you and accomplishing great things together.

Yours in Pride,

Justin



JAY STEIN
(HE/SHE/THEY)
PFSA STUDENT
ADVOCATE CO-CHAIR

Student Voice

Hi everyone, my name is Jay and I'm the Student Liaison Chair for the Pride Faculty and Staff Association. Here at UCF, I work as the Graduate Assistant for LGBTQ+Services, and I am currently in the Clinical Mental Health Counseling Masters Program. As the student liaison, I want to provide students the same opportunities that the Faculty and Staff of our Pride Association has offered me.

More specifically, I wouldn't have made the connections I have now if not for the Alliance Mentoring Program. Justin Andrade, the President of the Pride Faculty and Staff Association, was actually my mentor! During the year Justin was my mentor, I learned what it's like to be **LGBTQ+** in higher education, but more importantly, I learned how much our faculty and staff provide for our students. Because of that incredible experience, I'm excited to be able to facilitate student, faculty and staff connections through our association.

On Campus Resources



DR. ADRIENNE FRAME
(SHE/HER/HERS)
PFSA CO EX-OFFICIO



DR. LIZ KLONOFF
(SHE/HER/HERS)
PFSA CO EX-OFFICIO



Victim Services is a confidential resource that provides free, comprehensive victim advocacy services to students, faculty, staff, and visitors to UCF who have been impacted by crime, violence, or abuse. Advocacy services include crisis intervention, reporting and disclosure options, safety planning, information and referrals, practical assistance, and educational programs. We empower clients to make informed decisions by exploring their rights and options about the civil, university, and criminal justice systems and we will always support the choice of our clients. When requested by clients, advocates will serve as liaisons to professors, family, friends, employers, landlords, creditors, and other service providers. Victim Services is available 24/7 to assist clients by phone or to respond to the scene of a crime.

24/7 Confidential Hotline: 407-823-1200
24/7 Confidential Text Line: 408-823-6868

Special Events

CHECK OUR WEBSITE FOR UPDATES

- **9/10/19** – PFSA: LGBTQ+ Latinx Health; TBD
- **9/12/19** – Welcome Back Event (General Body Meeting); Classroom Building 1 Classroom; 12:00pm-1:30pm
- **9/18/19** – Alliance Mentoring Program Kick off; Social Justice & Advocacy; 11am-1pm
- **9/19/19** – Happy Hour; Southern Craft; 4:30pm-7pm
- **9/25/19** –LatinX Webinar; TBD



ERIN PAULIN
(SHE/HER/HERS)
PFSA SPECIAL EVENTS
CO-CHAIR



BRANDON WILLIAMS
(HE/HIM/HIS)
PFSA SPECIAL EVENTS
CO-CHAIR

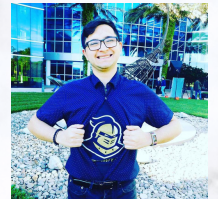
What's happening with



A lot is happening with LGBTQ+ Services! With Fall semester kicking into high gear, we have so many new opportunities for students, Staff, and faculty alike! With ways to achieve further training with LGBTQ+ competence with our Safe Zone Series, learning new terminology and ways to make all the spaces you work in brave spaces.

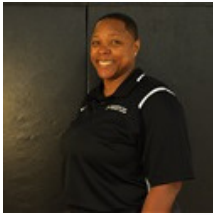
If you want to work with our young and upcoming students in the **Alliance Mentoring Program**, applications are still being taken until 9/6 at 5:00PM! Within AMP, you will have the chance to meet with and guide LGBTQ+ students through the collegiate career and provide them with mentorship and support.

There will be monthly updates of the variety of different events that are upcoming and make sure you keep an eye out to walk with UCF at Come Out with Pride Orlando this upcoming October!



MICHAEL NUNES
(HE/HIM/HIS)
PFSA STUDENT
ADVOCATE
CO-CHAIR





ANDREA SNEAD
(SHE/HER/HERS)
PFSA COMMUNICATIONS AND
SOCIAL MEDIA CO-CHAIR

This Month in LGBTQ+ History

CELEBRATE BISEXUALITY DAY, SEPTEMBER 23 AND BISEXUAL AWARENESS WEEK

- **September 1955** - The first known lesbian rights organization in the United States forms in San Francisco. Daughters of Bilitis (DOB). They host private social functions, fearing police raids, threats of violence and discrimination in bars and clubs.
- **September 11, 1961** - The first US-televised documentary about homosexuality airs on a local station in California.
- **September 6, 2005** - The California legislature becomes the first to pass a bill allowing marriage between same-sex couples. Governor Arnold Schwarzenegger vetoes the bill.
- **September 20, 2011** - "Don't Ask, Don't Tell" is repealed, ending a ban on gay men and lesbians from serving openly in the military.
- **September 4, 2012** - The Democratic Party becomes the first major US political party in history to publicly support same-sex marriage on a national platform at the Democratic National Convention.



HANK LEWIS (HE/HIM/HIS)
PFSA TREASURER

Scholarship Information

DIVELY -DUPRIS

Over the next few months I will be highlighting scholarships and awards that are available specifically to LBBTQ+ students and allies. There are currently three scholarships. This month I will tell you about the Dively-Dupuis LGBTQ+ Scholarship.

Dr. Martin Dupuis, associate dean of the Burnett Honors College, and Mr. Michael Dively, community activist and philanthropist, established the Dively-Dupuis LGBTQ Scholarship in 2017. The scholarship annually awards \$1400 to a high-achieving undergraduate who demonstrates leadership and activism within the LGBTQ community. The scholarship recipient will receive \$700 in the fall and spring semesters.

The Division of Teaching and Learning and the Pride Faculty & Staff Association at UCF will select the 2019-20 scholarship recipient based on the following established criteria:

- Full-time UCF undergraduate student who demonstrates leadership and activism within the UCF LGBTQ community, as well as locally, nationally and/or internationally
- A cumulative grade-point average of at least 2.5
- Preference will be given to juniors and seniors

The criteria for awarding the scholarship will be consistent with the guidelines established by the UCF Office of Student Financial Assistance. The 2019 Recipient was Eric LeBron who was awarded \$1,400 - \$700 paid in fall and spring. Watch for announcements about the application process and deadlines, and remind your students to apply for these opportunities. Next month we'll examine the Ferrante Family LGBTQ+ Scholarship.

Connect Campus Outreach

WHAT'S HAPPENING AT OTHER CAMPUSES

Welcome back! Academic year 2019-2020 brings many exciting new developments including the opening of UCF Downtown, the launch of this e-newsletter, and all the usual beginning of semester festivities. In my role focused on UCF Outreach you can expect to hear from me about PFSA membership, new member recruitment, and maintaining meaningful connections between our diverse campuses.

In our first installment I want to highlight **UCF Downtown**, a brand-new collaboration between UCF and Valencia College positioned within easy walking distance of downtown Orlando amenities including culture, community organizations, nightlife, dining, sports, and entertainment. With over 7,000 students, staff from most UCF divisions, and faculty from the College of Community Innovation and Education and the Nicholson School of Communication and Media, things really are happening downtown. There is even a UCF shuttle that will run back and forth between campuses. We plan to have at least one PFSA event at UCF Downtown this semester, so you can look forward to that coming up on the schedule - should be fun! While I've got you here, will you take one second to think of one colleague to forward this e-newsletter to in order to help us grow our reach? You're the best - thanks!

DR. LINDSEY NEUBERGER
(SHE/HER/HERS)
PFSA RECRUITMENT AND
CONNECT CAMPUS CHAIR



Want to help outside of UCF?
CHECK OUT VOLUNTEERING WITH



Anjella's Corner



PHOTO COURTESY OF UNIVERSITY OF CENTRAL FLORIDA



ANJELLA WARNSHUIS
(SHE/HER/HERS)
PFSA VICE PRESIDENT

Hello Everyone,

I hope that your academic year is off to a good start. September is National Self Improvement Month, Sexual Health Awareness Month and the beginning of Hispanic Heritage Month. I can think of no better time to make sure that my physical, mental, and intellectual health are all in order. I am the best version of myself when I take the time to recharge my mind, learn new information, and make sure my physical health is in check.

Why am I mentioning this? Because it's hard to be your authentic self without self reflection. I hope that you take some time this month to reflect on your life and have the courage to change or let go of anything that stops you from living your best life. ♥



Where do I get a...

PROUNOUN BUTTON

Pronouns are everywhere! We use them every day in speech and in writing to take the place of people's names. We use them without even thinking about it, but have you ever tried speaking without using any pronouns? Give it a try. **Whoops.** - "Give speaking without using any pronouns a try." It's not easy, is it?

We use pronouns as a way to identify or refer to someone - just like a name. Asking and correctly using someone's pronouns is one of the most basic ways to show your respect for an individual's gender identity. When someone is referred to with the wrong pronoun, it can make them feel disrespected, invalidated, dismissed, alienated, and dysphoric (and often enough - all of the above).

So you've seen those cool yellow pronoun buttons around and you're thinking - 'where do I get one?' You can contact me - Melissa Gillis at melissa.gillis@ucf.edu for an order form - or if you want just one, stop by the Social Justice and Advocacy office in the Student Union - room 207 (back of OSI).

6 Ways to Be More Trans Inclusive

With a new semester comes a new influx of Knights to meet. Here are some simple tips that you can incorporate to be more trans inclusive this fall.



ELIJAH MIZELL
(HE/HIM/HIS)
PFSA TRANSGENDER
ADVOCATE

1. Place Your Pronouns in Your Email Signature
2. Include Your Pronouns When Introducing Yourself
3. Make Space for Others to Introduce Themselves
4. Refer to Groups of People with Gender Inclusive Phrases
5. When in Doubt, Use Names
6. Remain Grateful in Error

Above all, try to receive correction about someone's pronouns or name graciously. Avoid excessive apology or defensive reactions. A brief "Sorry" and repeat of the sentence with the correct name or pronoun is sufficient. A student or college colleague sharing this information about themselves is signaling that they want to connect in a genuine way and ultimately, what makes our University and our world better is more investment in those connections. Looking for more tips? Check out our website for more information.



MELISSA GILLIS (SHE/HER/HERS)
PFSA COMMUNICATIONS AND
SOCIAL MEDIA CO-CHAIR

HAVE YOU SEEN THESE PEOPLE?

TWO ARE OUR VERY OWN COUNCIL MEMBERS



PHOTOS COURTESY OF UNIVERSITY OF CENTRAL FLORIDA

ALL GENDER RESTROOMS ON-CAMPUS LOCATIONS

LGBTQ+ SERVICES

- 1 ALL KNIGHT STUDY
 - A) PERRELL COMMONS
 - As you enter take a right by KNIGHTS PLAZA. Back of the area towards the "restroom sign"
 - B) ADDITION FINANCIAL ARENA
 - 1ST FLOOR: Directly forward and behind the staircases (towards the right entrance)
 - 2ND FLOOR: By section 208 and 103 (to the right past the entrance) CYPRESS ROOM EVENT CENTER
 - 2 GRINGOS LOCOS TACOS
 - 2 RESTROOMS: Towards the back
 - 3 HEALTH SERVICES
 - 4 RESTROOMS: First floor: Next to the appointment window on the right hand side
 - 4 HERCULES COMMUNITY CENTER
 - Entrance is locked to non-residents
 - 5 JOHN T. WASHINGTON CENTER
 - Behind the Askilion Financial Bank
 - 7 LIVE OAK BALLROOM
 - 2 RESTROOMS: Walk into Live Oak, follow male/female hallway
 - 8 LAKE CLAIRE
 - 1 RESTROOM ON EACH FLOOR
 - 9 NEPTUNE COMMUNITY CENTER
 - Entrance is locked to non-residents
 - 10 NORTHVIEW COMMUNITY OFFICE
 - Located on the second floor
 - 11 OFFICE OF FRATERNITY & SORORITY LIFE
 - End of the hall in the main building
 - 12 PERFORMING ARTS BUILDING
 - 12 PRIDE COMMONS
 - 13 RECREATION & WELLNESS CENTER
 - 3 RESTROOMS: 2nd floor across the multipurpose room
 - 14 RESEARCH PAVILION
 - 1st floor - Family Restroom
 - 15 STUDENT UNION
 - 2 RESTROOMS: Across Nappelus Ballroom
 - 3rd floor - Sign - when you enter on the left
 - 16 TOWERS 1-4
 - ONE RESTROOM IN EACH LOBBY: Entrance is locked to non-residents
 - 17 TREVOR COLBOURN HALL
 - ONE RESTROOM ON EACH FLOOR

*UNION WEST (AT THE DOWNTOWN CAMPUS) NOW HAS 8 RESTROOMS

