

UCF PRIDE



Faculty & Staff Association

MONTHLY NEWSLETTER FOR THE UCF LGBTQ+ COMMUNITY



JUSTIN ANDRADE
(HE/HIM/HIS)
PFSA PRESIDENT

*February is
Black History Month*

Leadership Message

Hello PFSA Membership:

February is Black History Month, and as we recognize past and present struggles of the Black community, we also celebrate Black excellence. The Black community is rich with history, identities, cultures, all of which include those who are LGBTQ+. Sometimes in underrepresented communities, the intersection of queer identity is erased, but we should always try to tell the full truth of an individual's story to broaden minds and to educate. From Bayard Rustin, to Martha P. Johnson, to Wanda Sykes, to Frank Ocean, to Janet Mock, there are political and public figures who have revolutionized ways of thinking in our country. We must also keep raising awareness about the violence, laws, and systems that continue to marginalize Black men, Black women, and Black trans/non-binary people. Join us this month as we reflect on Black excellence and continue to lift our voices for those who are also LGBTQ+.

Yours in Pride,
Justin



JULIA THOMAS
(SHE/HER/HERS)
PFSA HISTORIAN

Special Events

CHECK OUR WEBSITE FOR UPDATES

- **2/3/2020** - Black Faculty and Staff Mentoring Breakfast, Pegasus Ballroom, 8am
- **2/12/2020** - All Gender Love, Student Union Patio, 12pm-2pm
- **2/18/2020** - 18th—General Body Meeting, Barbara Thompson Training Room, BYC 12pm-1pm
- **2/20/2020** - Moonlight Movie Screening, Downtown Campus, 6:30pm-8:30pm
- **2/25/2020** - Happy Hour, Bar Louie, 5pm-7pm

On Campus Resources



Student Accessibility Services

ACCESS matters.

Purpose: We envision UCF to be a fully accessible campus and inclusive environment for people with disabilities. We do this by:

- Acknowledging disability as an aspect of human diversity;
- Cultivating awareness of the environment's disabling barriers;
- Collaborating on and proactively facilitating accessible environments and experiences;
- Educating faculty and staff to create and maintain access in their spheres of influence;
- Shifting to an inclusive-minded attitude;
- Supplementing with reasonable accommodations as a last resort measure to ensure access.

Why We Do What We Do:

At SAS, we believe the environment and the intersection of a person with the environment creates more of a disability barrier than the individual's personal diagnosis or situation. And each of us contributes to the environment. Examples of environment design include:

- Physical building or office space access and layout;
- Office policies and procedures for accessing resources available through an office, program or resource;
- Course teaching methods and learning assessment methods;
- TV and online videos and whether or not they are captioned;
- Personal attitudes and general awareness of society's contribution to disability.

Our goal is to encourage proactive consideration of the way in which environments are created and in how we, as a campus community, think about disability. Accessibility is not an SAS matter. **It is a UCF matter.** Better design, even if as simple as a more open attitude, can create better access and more inclusion for everyone. Our vision is that everyone would ask: **What is the real barrier here? What can I do to address the barrier?**

Student Accessibility Services is open Monday - Friday, 8am-5pm and is located at Ferrell Commons Room 185.



DR. ADRIENNE FRAME
(SHE/HER/HERS)
PFSA CO EX-OFFICIO

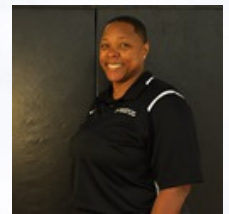


DR. LIZ KLONOFF
(SHE/HER/HERS)
PFSA CO EX-OFFICIO



This Month in LGBTQ+ History

- **February 14, 1991** - San Francisco becomes the first city to register same-sex domestic partners.
- **February 17, 2011** - Facebook expands relationship language to add civil unions and domestic partners
- **February 22, 2009** - Actor Sean Penn wins an Oscar for his role as Harvey Milk in the film, *Milk*.
- **February 26, 2018** - The Pentagon confirms that the first transgender person has signed a contract to join the US military.
- **February 27, 2017** - When We Rise, an ABC mini-series, premieres on this day. It was a docudrama miniseries about LGBT rights, created by Dustin Lance Black (born June 10, 1974)



ANDREA SNEAD
(SHE/HER/HERS)
PFSA COMMUNICATIONS
AND SOCIAL MEDIA
CO-CHAIR



MICHAEL NUNES
(HE/HIM/HIS)
PFSA STUDENT
ADVOCATE CO-CHAIR

What's happening with **LGBTQ+ SERVICES**

- **2/10/20** - Safe Zone: LGBTQ+ 101, 3-5pm BYC 140
- **2/12/20** - All Gender Love, 12-2pm, Student Union Patio
- **2/20/20** - Moonlight: Movie Screening, 6:30-8:30pm UCF DT (CMB 182A)

As we're entering Black History Month, I think it's so important to uplift stories of Black LGBTQ+ people. Often, POC are left out of the conversations when discussing the LGBTQ+ Community, and it's important for everyone to acknowledge that Transgender women of color started what we know as the modern-day LGBTQ+ civil rights movement.

I was lucky enough during my Undergraduate Career here at UCF, to meet Janet Mock, when she came here to speak for Transgender Week of Visibility in 2015. It was here that I learned more about her activism, her work, and her story. From there I went on to read her book "[Redefining Realness: My Path to Womanhood, Identity, Love & So Much More](#)" and realized I had, originally, heard of her from the "It Gets Better" Project, as she had submitted about her own experiences as a transgender woman of color. As well as her starting a Twitter hashtag in 2012, "#GirlsLikeUs" which was picked up by various LGBTQ-related media sites. Janet Mock and her work is amazing to follow, and she is but one voice in the movement. If you have time within the month, I highly recommend picking up her book and giving it a read (It's only \$12.99!) As well as leaving you with a quote from her book:

"I believe that telling our stories, first to ourselves and then to one another and the world, is a revolutionary act. It is an act that can be met with hostility, exclusion, and violence. It can also lead to love, understanding, transcendence, and community. I hope that my being real with you will help empower you to step into who you are and encourage you to share yourself with those around you."

— **Janet Mock**, *Redefining Realness: My Path to Womanhood, Identity, Love & So Much More*

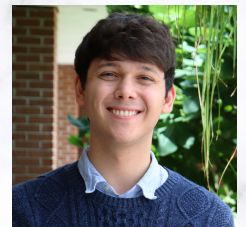


Student Outlook *with Miro!!*

CREATING CHANGE CONFERENCE

Being the graduate assistant for LGBTQ+ Services is not only an incredible job doing fulfilling work, I am also constantly being taken on new adventures with our students and being connected to people I would never have gotten to meet before. Thanks to an incredible donation from Mr. Dively and Dr. Dupuis, I recently got to attend the **Creating Change** conference in Dallas, Texas with my coordinator and many of our student leaders!

Creating Change focuses on LGBTQ+ advocacy and education while empowering students and working professionals to collaborate in their communities. Sessions ranged from education and advocacy, to providing spaces for individuals to share their truths and build support. I think what has had the biggest impact on me and our students, was getting to meet change makers from across the country and knowing that spaces like this exist, spaces that welcome and celebrate us.



MIRO STEIN
(THEY/THEM/THEIRS)
PFSA STUDENT
ADVOCATE CO-CHAIR

What Black History Month Means to Me

Hi everyone, happy Black History Month!

This year has given our students plenty to obsess over, as Beyoncé rules the fashion industry with her new clothing line, and Lizzo being named Entertainer of the Year by TIME Magazine and sharing her struggle with body dysmorphia, among all this beauty, I can't think of anyone better to celebrate this month other than Billy Porter.

It would be an understatement to say Billy Porter has had an amazing year, and he isn't stopping now. Through performance, and sheer existence, he is challenging what masculinity means, and showing us that clothing doesn't have gender.

As we celebrate change-makers, and all those who inspire us during Black History Month, I want to say thank you again to Billy Porter for what you are doing for the LGBTQ+ Community, and all those struggling with their identity and expression. Exposure is everything, and Billy Porter is shining a light on what it means to be an LGBTQ+ elder.



Want to help outside of UCF?
CHECK OUT VOLUNTEERING WITH





Get to know: *Erin Paulin*

- Name:** Erin Paulin
- Department:** UCF Communications and Marketing
- PFSA Role:** Special Events Chair
- Zodiac sign:** Pisces
- Favorite genre of music:** Too many to list... basically anything besides country and heavy metal
- Guilty Pleasure:** Food cooking videos on Instagram (I never make anything I watch so I don't know why I watch them but I do!)
- Favorite candy/sweet treat:** Dark chocolate

ERIN PAULIN
(SHE/HER/HERS)
PFSA SPECIAL EVENTS
CHAIR

What made you join PFSA council? When a first started working here, I quickly found out about **PFSA** from a colleague and followed along with the emails for a few years while I made it through grad school. Once I graduated, I knew I wanted to be more involved so I jumped at the opportunity to join the committee. I come from an events management background so jumping into the special events role was a no brainer. I am really enjoying getting to know you all more and would love to see more of you at the happy hours we host. I am always open to input for new locations so please, if you feel like you have a suggestion, send me an email, teams note or smoke signal. I look forward to continuing on the committee and meeting more of you.

About me: I am a 5th generation Floridian (on my mom's side) which is apparently super rare. I never thought it was a big deal but when people find out about this, they make it a big deal so I guess it is a big deal. I grew up in Volusia County and made the big move to Orlando in college (I went to Rollins for my undergrad while juggling full-time employment). I really enjoy living in Florida and all things about Florida (aside from maybe the mosquitoes). I am always down for a local hike, a local beer or to meet a new local friend. I live with my wife and our 4 pets (3 cats and 1 pup) in the SODO/Conway area. I must say, the 3rd cat was a surprise to me while I was on vacation and I am still getting used to it... it's been 6 months. I currently work in the UCF Communications and Marketing department as a Marketing Project Manager - I basically tell people what to do and when to do it for a living. On the side, you'll see me pop up in your emails asking for you to be in photo and video shoots as I also act as our in-house producer. I really enjoy seeing my work come to life, it keeps my job interesting.

Connect Campus Outreach

AUDRE SPEAKING FOR HERSELF

Audre Lorde described herself as a "black, lesbian, mother, warrior, poet" and primarily worked on issues of gender, race, and sexuality. Instead of using this space to talk about her contributions, I will let her powerful words speak for themselves:

"Without community there is no liberation, only the most vulnerable and temporary armistice between an individual and her oppression. But community must not mean a shedding of our differences, nor the pathetic pretense that these differences do not exist. Those of us who stand outside the circle of this society's definition of acceptable women; those of us who have been forged in the crucibles of difference—those of us who are poor, who are lesbians, who are Black, who are older—know that survival is not an academic skill. It is learning how to stand alone, unpopular and sometimes reviled, and how to make common cause with those others identified as outside the structures in order to define and seek a world in which we can all flourish. It is learning how to take our differences and make them strengths. For the master's tools will never dismantle the master's house. They may allow us temporarily to beat him at his own game, but they will never enable us to bring about genuine change... Racism and homophobia are real conditions of all our lives in this place and time. I urge each one of us here to reach down into that deep place of knowledge inside herself and touch that terror and loathing of any difference that lives there. See whose face it wears. Then the personal as the political can begin to illuminate all our choices."

I am thankful for the contributions Audre Lorde made to push us forward in these spaces and hopeful her words inspire us to do the same.

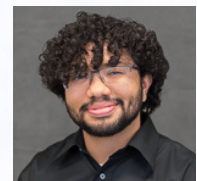


DR. LINDSAY NEUBERGER
(SHE/HER/HERS)
PFSA RECRUITMENT AND
CONNECT CAMPUS CHAIR



HANK LEWIS
(HE/HIM/HIS)
PFSA TREASURER

ELIJAH MIZELL
(HE/HIM/HIS)
PFSA TRANSGENDER
ADVOCATE



Let's Not Forget...

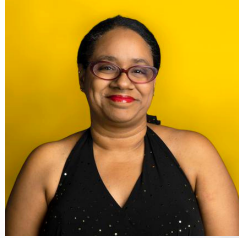
Please take a moment and remember the black trans and non-binary lives we lost in 2019.

MELISSA GILLIS
(SHE/HER/HERS)
PFSA COMMUNICATIONS
AND SOCIAL MEDIA
CO-CHAIR



- **Dana Martin**, 31, a Black transgender woman, was fatally shot in Montgomery, Alabama, on January 6. Daroneshia Duncan-Boyd, an Alabama-based trans advocate, said that "she was a person that was loved by many."
- **Jazzaline Ware**, 34, a Black transgender woman, was found dead in her Memphis apartment in March. Her death is being investigated as a homicide, according to The Advocate. "Our community in Memphis is mourning the death of Jazzaline Ware, a Black trans woman and beloved friend," said the Transgender Law Center in a press release. Further details are unknown as of May 31, 2019.
- **Ashanti Carmon**, 27, a Black transgender woman, was fatally shot in Prince George's County, Maryland, on March 30. "Until I leave this Earth, I'm going to continue on loving her in my heart, body, and soul," said Philip Williams, Carmon's fiancé. "She did not deserve to leave this Earth so early, especially in the way that she went out."
- **Claire Legato**, 21, a Black transgender woman, was fatally shot in Cleveland on April 15. Friends and family took to social media to mourn Legato's death, remembering her as someone who was "full of life."
- **Muhlaysia Booker**, 23, a Black transgender woman, was fatally shot in Dallas on May 18. Friends, family and advocates across the country took to social media to mourn Booker, sharing their shock and disbelief. "Such a beautiful spirit taken too soon," wrote one person. "She lived her life and loved all of who she was."
- **Michelle 'Tamika' Washington**, 40, a Black transgender woman, was fatally shot in Philadelphia on May 19. Washington, who was also known by the name Tameka, is remembered by friends and loved ones as a beloved sister and "gay mother."
- **Paris Cameron**, 20, a Black transgender woman, was among three people killed in a horrific anti-LGBTQ shooting in a home in Detroit on May 25, according to local reports. Alunte Davis, 21, and Timothy Blancher, 20, two gay men, were found dead at the scene and Cameron was taken to the hospital, where she died from her injuries. Two other victims were also shot but survived. "This case illustrates the mortal danger faced by members of Detroit's LGBTQ community, including transgender women of color," Fair Michigan President Alanna Maguire said.
- **Chynal Lindsey**, 26, a Black transgender woman, was found dead in White Rock Lake, Dallas, with signs of "homicidal violence" on June 1, according to police. Friends, family and community members took to social media to share their shock at her death, describing her as "smiling" and "a person I had never seen mad."
- **Chanel Scurlock**, 23, a Black transgender woman, was found fatally shot in Lumberton, North Carolina, on June 6. "RIP baby," wrote a friend on Facebook. "You [lived] your life as you wanted. I'm proud of you for being unapologetically correct about your feelings and expectations of YOU."
- **Zoe Spears**, 23, a Black transgender woman, was found with signs of trauma near Eastern Avenue in Fairmount Heights, Maryland, and later pronounced dead on June 13, according to local reports. "She was my daughter -- very bright and very full of life," transgender advocate Ruby Corado, the founder and executive director of Casa Ruby, told HRC. "Casa Ruby was her home. Right now, we just want her and her friends and the people who knew her to know that she's loved."
- **Brooklyn Lindsey**, 32, a Black transgender woman, was found dead in Kansas City, Missouri, on June 25, according to local news reports. "I love you, Brooklyn Lindsey," wrote a friend on Twitter. "I shall live on for you. Rest in power, sista."
- **Denali Berries Stuckey**, 29, a Black transgender woman, was found fatally shot in North Charleston, South Carolina, on July 20. "I lost my best friend, first cousin," wrote a family member on Facebook. "We were more than cousin. We were like brother and sisters. I love you so much, Pooh."
- **Tracy Single**, 22, a Black transgender woman, was killed in Houston on July 30. "Rest in power and peace Tracy," wrote Monica Roberts, Houston-based transgender advocate. "You were taken away from us way too soon."
- **Bubba Walker**, 55, a Black transgender woman, was killed in Charlotte, North Carolina, in late July. Walker was reported missing on July 26. She is remembered by friends and family as "one of those people who was really fun to be around. She was very kind and she loved helping people."
- **Kiki Fantroy**, 21, a Black transgender woman, was fatally shot in Miami on July 31. Fantroy's mother remembered her as having "a heart of gold" and being "a very loving person." She also pleaded for justice for her daughter, saying, "My baby, my baby. Please help bring justice to my baby."
- **Pebbles LaDime "Dime" Doe**, 24, a Black transgender woman, was killed in Allendale County, South Carolina, on August 4. Doe's friends and family remembered her as having a "bright personality," and being someone who "showed love" and who was "the best to be around."
- **Bailey Reeves**, 17, a Black transgender woman, was fatally shot in Baltimore, Maryland, on September 2. She is remembered as "a person who lived her life to the fullest." Bee Love Slater, 23, was killed in Clewiston, Florida, on September 4. Slater is remembered by loved ones as someone "with a really, really sweet heart" who "never harmed anyone."
- **Jamagio Jamar Berryman**, 30, a Black gender non-conforming person, was killed in Kansas City, Kansas, on September 13. Local activists and community members joined family and friends at a vigil and took to social media to mourn Berryman's loss.
- **Itali Marlowe**, 29, a Black transgender woman was found shot in Houston on September 20. She was transported to a nearby hospital where she was pronounced dead, as reported by Monica Roberts of TransGriot. "You deserved to live a full and robust life surrounded by people who embraced and celebrated your real self," wrote Sue Kerr, an LGBTQ columnist.
- **Brianna "BB" Hill**, 30, a Black transgender woman was fatally shot in Kansas City on October 14. Kansas City Police Capt. Tim Hernandez told local press that the alleged shooter remained at the scene until they arrived. She was a beloved member of her community, a fan of the Kansas City football team and loved spreading joy by sharing funny videos on her Facebook page.
- **Yahira Nesby**, 33, a Black transgender woman was fatally shot in New York on December 19. Nesby, a Black transgender woman, was a loved member of the New York ball scene. Her friends and family commented on social media about her death, calling Nesby "a good spirit," "genuinely good people," and said "Every time [Nesby was] around [she] put a smile on my face and others."

PHOTO COURTESY OF UNIVERSITY OF CENTRAL FLORIDA



**ANJELLA WARNSHUIS
(SHE/HER/HERS)
PFSA VICE PRESIDENT**

Anjella's Corner



Hey Everybody!

When I was a bright shiny new undergrad I was on the Forensics (aka Speech and Debate) Team. For those of you that know me well, yes, there was a desperately needed scholarship involved. I preferred the scripted events but one impromptu speaking topic that I recall all these many years later is good fences make good neighbors. While it would be fun to literally discuss the perils of dealing with neighbors the point that I want to make is that establishing boundaries is an important part of building relationships. I recently found myself in an awkward situation because I didn't speak up and set some boundaries for that relationship. I vented in a way that was problematic. It is important we let people know where our boundaries are so that we don't poison otherwise great relationships with resentment.

It's Black History Month. I think that we sometimes forget that we all have some level of power and privilege. If you have ever watched any version of Spider Man you know that with great power comes great responsibility. Part of that responsibility is acknowledging that you can be an ally. Allyship is possible and needed for all marginalized communities however, we need to be careful that don't place the onus for teaching us about that community on one person or organization, unless of course that person/organization's mission is to educate on that subject. Even if an individual is a member of a community that doesn't mean that they are an expert on every part of that community or that they want to be the spokesperson for that community. Part of being a good ally is taking the time to learn the needs of the community you wish to assist and there are lots of wonderful books and articles that you can read to learn about the experiences of others. If you follow us on Facebook, we frequently post articles about the experiences of people in the LGBTQ+ community. I hope that you take some time this month to evaluate your relationships. Have you communicated your boundaries? Are you expecting people to intuitively know how you prefer to be treated? Do you seek out information or learning opportunities on your own? Do you depend heavily on individuals to educate you? Would you want to be your own friend? We are all constantly evolving. Be gentle with yourself and others. ❤️



Terry DeCarlo



PFSA would like to take a moment and pay respects to a VIP within the Orlando LGBTQ community. We would like to dedicate this month's newsletter to Terry. Thank you Terry for your tireless work for our community. Rest In Peace friend. ❤️

ALL GENDER RESTROOMS ON-CAMPUS LOCATIONS

LGBTQ+ SERVICES

- 1 ALL NIGHT STUDY AT PERRELL COMMONS
All night study center
- 2 NIGHTS PLAZA
Back of the main building
- 3 ADDITION FINANCIAL AREA
1ST FLOOR
Directly behind and behind the machine towards the right entrance
2ND FLOOR
In between 2ND and 3RD on the right past the entrance
- 4 CROSS ROCK EVENT CENTER
2 Restrooms
- 5 GRINGOS LOCOS TACOS
2 Restrooms
Towards the back
- 6 HEALTH SERVICES
4 Restrooms
First floor, just the appointment entrance on the right hand side
- 7 HERCULES COMMUNITY CENTER
Entrance & locked to non-members
- 8 JOHN T. WASHINGTON CENTER
Behind the main entrance
- 9 LIVE OAK BALLROOM
2 Restrooms
With one live show, rather inside hallway
- 10 LAKE CLARIE
1 Restroom
- 11 MENTOR COMMUNITY CENTER
Entrance is locked to non-members
- 12 NORTHVIEW COMMUNITY OFFICE
Located on the second floor
- 13 OFFICE OF FRATERNITY & SOCIETY LIFE
End of the main main building
- 14 PERFORMANCE ARTS BUILDING
1 Restroom
- 15 PRIDE COMMONS
1 Restroom
- 16 RECREATION & WELLNESS CENTER
2 Restrooms
2nd floor across the main building
- 17 RESEARCH PAVILION
1st floor - Family Restroom
- 18 STUDENT UNION
2 Restrooms
Across Plaza, between entrance on the left
- 19 TOWERS 1-4
ONE RESTROOM IN EACH LOBBY
Entrance is locked to non-members
- 20 TREVOR COLBOURN MALL
ONE RESTROOM ON EACH FLOOR

*UNION WEST (AT THE DOWNTOWN CAMPUS) NOW HAS 2 RESTROOMS

HAVE YOU SEEN THESE PEOPLE?
TWO ARE OUR VERY OWN COUNCIL MEMBERS

PHOTOS COURTESY OF UNIVERSITY OF CENTRAL FLORIDA

Connect With Us
WE'D LOVE TO HEAR FROM YOU

